BLACK ONYX
MANAGEMENT
A BENEFIT CORPORATION

2021 Impact
Equity Matters

OUR ACTION

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BLACK ONYX
MANAGEMENT
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Launched Indy Black Businesses Matter supporting over 120 Black businesses resulting in 66% of businesses reporting new customers and 92% reporting increased access to information.

OUR ACTION

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BLACK ONYX
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Trained over 1,000 people in inclusive hiring and implicit bias training.

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Donated over 10% of profits to Black-led charities and grassroots organizations.

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Conducted community-wide surveys reaching over 1,000 Black residents and nearly 250 Black businesses.

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Used data to influence public policy at the city and state level leading to the creation of the city's first City-County Council Youth Commission and relaunch of the Indianapolis Commission on African American Males.

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Launched the city's only Black-owned public affairs firm Crossroads Public Affairs, LLC.

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Launched Equity1821, Inc., the city's first Black-led loan fund with $1 million from the city.

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Supported the strategic growth and development of the city's only Black-led credit union, Mt. Zion Indianapolis Federal Credit Union.

OUR ACTION

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MOUNT ZION
INDIANAPOLIS
FEDERAL CREDIT UNION
™

BLACK ONYX
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Supported launch of Indianapolis Urban League Entrepreneurship Center.

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Supported development of Business Equity for Indy initiative.

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BUSINESS EQUITY *for* INDY

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Launched Indy Accompliceship to bring accountability and metrics to the workplace, workforce, marketplace, and community.

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Maintained 90% spend with Black-owned businesses through supplier diversity program.

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