



## Accounting & Finance Manager

[Black Onyx Management](#) (BOM) a dedicated organization committed to helping organizations leverage their full potential to make transformational and substantial culture shifts for equity and opportunity, is actively seeking an experienced Accounting Manager.

BOM is committed to delivering exceptional services to our customers. We are currently seeking an experienced and detail-oriented Accounting Manager to join our finance team. This position offers an exciting opportunity to contribute to the company's success and growth while overseeing various accounting functions.

Reporting to the [Chief Financial Officer](#), the Accounting Manager position at BOM is a unique role that goes beyond traditional accounting and finance management. Not only will you oversee our internal accounting operations, ensuring accuracy, compliance, and strategic financial planning, but you will also directly contribute to client success. You will be tasked with performing specialized work and issuing deliverables for our clients, providing them with unparalleled financial expertise and support. This dual-focused position offers a distinctive opportunity to impact both our internal financial health and our clients' success, making it a pivotal role within our organization.

This position requires a seasoned professional with a comprehensive understanding of accounting principles, financial analysis, team leadership, and maintaining client relations. An unwavering commitment to equity and social justice is imperative.

### Key Responsibilities

- Manage and oversee day-to-day accounting operations, including accounts payable, accounts receivable, and general ledger activities.
- Ensure accurate and timely preparation of financial statements, reports, and budget forecasts.
- Develop and implement accounting policies, procedures, and controls to ensure compliance with regulatory standards and internal guidelines.
- Execute on required client deliverables, including, but not limited to
  - Recording and tracking of operational transactions
  - Preparation of annual budgets, liquidity forecasts, variance analyses, and financial performance evaluations.
  - Timely and accurate financial analysis and reporting
  - Operational and financial management consultations
- Collaborate with cross-functional teams to optimize financial processes, streamline operations, and drive business efficiency.
- Coordinate external audits and tax filings, liaising with auditors and regulatory agencies as necessary.
- Conduct financial analysis and reporting to support strategic decision-making and business planning initiatives.
- Stay abreast of industry trends, regulatory changes, and best practices in accounting and finance.



### **Requirements and Qualifications**

- Bachelor's degree in accounting, finance, or related field; CPA designation preferred, but not required.
- Minimum 5 years of progressive experience in accounting or finance roles, with demonstrated proficiency in financial management and reporting; public accounting experience preferred, but not required.
- Proven leadership abilities, with experience in team management and staff development.
- Track record of identifying and implementing process improvements and implementation of procedures resulting in cost savings and/or gained efficiencies.
- Strong knowledge of GAAP principles, financial analysis techniques, and accounting software (e.g., QuickBooks, SAP).
- Excellent analytical skills and attention to detail, with the ability to interpret complex financial data and draw meaningful insights.
- Effective communication and interpersonal skills, with the ability to collaborate cross-functionally and interact with stakeholders at all levels.
- Ability to prioritize tasks, manage multiple projects simultaneously, and meet tight deadlines in a fast-paced environment.
- Commitment to upholding ethical standards, integrity, and confidentiality in financial operations.

Location: Indianapolis/Remote (Hybrid)

Compensation: \$75,000 – \$90,000 commensurate with experience along with superior benefits for employees provided by Black Onyx Management.

Join our vibrant team at Black Onyx Management and play a pivotal role in advancing our mission! We are seeking an enthusiastic and skilled Accounting Manager to contribute to our dynamic and passionate workplace. Please submit your resume/CV to [robert@blackonyxmanagement.com](mailto:robert@blackonyxmanagement.com) for consideration.

### ***About Black Onyx Management***

As a Black-owned applied research firm and management consultancy, Black Onyx Management, Inc. believes the journey of diversity, equity and inclusion is an intentional decision informed by empathy, a commitment to learning and a desire to change. Our consultants and advisors leverage their senior leadership experience in government, Fortune 500 companies, academia, and major non-profit and civic initiatives to support clients on their diversity, equity, and inclusion journey. We manage equity and opportunity within organizations while building the infrastructure for more equitable communities.